

Equality Impact Assessment Toolkit

Section 1: Your details

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Head of Section: Jayne Marshall

Chief Officer: Graham Hodgkinson

Directorate: Adult Care and Health

Date: 15/01/2024

Section 2: What Council proposal is being assessed?

Cheshire and Merseyside Housing Strategy for people, with Learning Disability and Autism. The strategy has been jointly produced with the Housing Learning and Improvement Network (LIN) and will support a framework for all commissioners when assessing local housing need for this cohort of people and supporting new developments, alongside general housing to meet those needs.

The purpose of this Housing strategy for people with learning disabilities and autistic people is to set out the requirement for and the opportunities to develop good quality housing and supported accommodation to meet the needs of the population of people with learning disabilities and autistic people in Cheshire and Merseyside. This includes people who are living with their families/informal carers, people living in supported housing, people living in care homes, people who are inpatients, and young people who are known to the local authorities and NHS and who will become adults over the next 5 years.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No **If 'yes' please state which meeting and what date**

Adult Social Care and Public Health Committee – 5th March 2024

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

Resisted Social Landlords, Housing developers

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals. We encourage services to consider the impact on those who serve and who have served in the armed forces and their families, in accordance with the Armed Forces Covenant

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Adults with Learning disability and Autism	The purpose of this Housing strategy for people with learning disabilities and autistic people is to set out the requirement for and the opportunities to develop good quality housing and supported accommodation to meet the needs of the population of people with learning disabilities and autistic people in Cheshire and Merseyside. This includes people who are living with their families/informal carers, people living in supported housing, people living in care homes, people who are inpatients, and young people who are known to the local authorities and NHS and who will	To ensure that at implementation stage of the strategy any future housing developments are co-produced with people who will be living in them and the providers who deliver care and support there.	Jayne Marshall and Clare Hazler	January 2024 onwards	New Housing development are made

	become adults over the next 5 years.				
Housing organisations that provide mainstream and supported housing, including those currently operating in the Cheshire and Merseyside area and those who may consider operating here in the future.	The strategy will support and enable housing organisation to have a clear direction for what style and type of accommodation is required for the future for Adults with learning disability and autism	Housing organisations to consider the type and style of accommodation for people general and specific needs. This to include a range of assured tenancies and potential for home ownership or shared ownership	Jayne Marshall and Clare Hazler	January 2024 onwards	To be considered within each housing organisation
Support and care organisations that provide services for people with learning disabilities and autistic people with care/support needs.	The strategy will support and enable care providers to plan for the future, and consider alternative, person-centred ways of how they will deliver care and support for Adults with learning disability and autism people in alternative housing models	Care providers to consider the new models of care, and how people will be supported in alternative accommodation offers	Jayne Marshall and Clare Hazler	January 2024 onwards	To be considered within each care provider
Community organisations in the Cheshire and Merseyside area with an interest in housing and supported accommodation for people with learning disabilities and autistic people with care/support needs.	The strategy will support Community organisations in the Cheshire and Merseyside area to understand the plans for accommodation and care for adults with learning disability and autism, and enable them to share with people who may be seeking advice or support	Community organisations to consider the use and sharing of the strategy with affected groups	Jayne Marshall and Clare Hazler	January 2024 onwards	To be considered within each Community organisation

Section 4a: Where and how will the above actions be monitored?

The actions will be monitored via the commissioning, contracts and quality team in Adult Social Care. This team is led by the Head of Commissioning, contracts and quality, and contract monitoring is overseen. The overarching team meets on a monthly basis with the Operational Lead.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The strategy is to support improvements in the variety , alternative models and style of accommodation to meet assessed future capacity and demand.

Section 5: What research / data / information have you used in support of this process?

There have been two regional reports that have been commissioned by the Independent and Fulfilling Loves group for Cheshire and Merseyside. One report has looked specifically at complex needs and housing in response to the transferring care programme and one in respect of gap analysis of current housing and accommodation with care offers. Information provided in support of the reports has been used form the Wirral Joint strategic needs assessment provided by Wirral Intelligence service.

<https://www.wirralintelligenceservice.org/>

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Local interest groups have been consulted as part of the development of the strategy.

Any future schemes will be coproduced with care providers, developers and people who live there.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting its legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**